KARMAYOGI BHARAT

ADVERTISEMENT FOR THE POST OF SQA/TESTER (NON-FUNCTIONAL) UNDER KARMAYOGI BHARAT, NEW DELHI

Karmayogi Bharat is a Special Purpose Vehicle (SPV) set-up under Section 8 of the Companies Act, 2013 by Department of Personnel and Training as a 100% Government owned not-for-profit Company under National Programme for Civil Services Capacity Building (NPCSCB) – "Mission Karmayogi".

The Company will be responsible for owning, managing, maintaining and improving the digital assets, i.e., iGOT-Karmayogi (Integrated Government Online Training) the digital/e-learning platform, including the IPR of all software, content, process etc. on behalf of Government with an annual subscription-based revenue model. iGOT Karmayogi is a comprehensive online platform that has resources for online, face-to-face and blended learning. The platform will be a one stop shop for all capacity development needs of the India's civil services, providing them with resources for continuous-anytime-anyplace learning, a guided path for life-long learning with access to a vast repository of learning content, and insights on individual learning needs and outcomes.

The SPV is also implementing e-HRMS 2.0 which aims to provide an integrated platform for managing employee profiles, deputation, salary slips, vigilance, e-sign, VRS, Notifications, implementation of Chat Bot with the help of Generative AI (Gen AI) and many more services. The upgraded system intends to automate the entire HR process, improve efficiency and reduce errors. The project is guided by the DoPT, aims to enhance the Human Resources Management system for Government Employees.

SPV Karmayogi Bharat invites applications from eligible candidates for recruitment to the following position(s) under e-HRMS 2.0 on contractual basis:

Sl. No.	Name of Post	Total Post
1.	SQA/Tester (Non-Functional)	1

The remuneration would be based on the qualifications and experience of the candidate and as per industry norms. The job description of the post has been attached as **Annexure I**.

For further details, please visit Karmayogi Bharat's website https://karmayogibharat.gov.in. Eligible applicants can apply by submitting their applications by email at careers.karmayogi@gov.in, including Application form, CV and other documents of qualification, experience, age proof etc. by 2nd August 2024. Incomplete and date bar applications will not be considered. Only short-listed candidates will be invited for the interview/selection process.

Application Form

To
The Chief Executive Officer (CEO)
Karmayogi Bharat
New Delhi – 110 001

| Passport |
| Size |
| Photo |

Subject – Regarding appointment of _____ Post

Reference – Dated _____ advertisement in this website of _____

Respected Sir/Ma'am,

As per the contextual advertisement, I declare that I hold the necessary academic qualifications for the Post of _____ and I submit the details as follows:

1. Full Name: _____
2. Full Address (pin code): _____
   _____
3. Mobile No. _____
4. Date of Birth: _____ (DD/MM/YY)
5. Gender: Male / Female
6. E-mail Address: _____

7. Details of the Educational Qualification held by the Applicant

S.No.	Educational Qualification	Passing Year	Marks	Percentage

8. Employment History in chronological order (Attach separate sheet in following format, if necessary)

Name and Address of employer/Organization	Period of service From To	Designation of the Post held	Remuneration	Detailed description of work	Reason of leaving each post

9. Professional Trainings/Certifications

Organization	Details of Training/Certification	Period	
		From	To

Declaration: I hereby solemnly declare that all the above-mentioned statements are true and correct to the best of my knowledge and belief. Nothing is false or has been concealed/ distorted. If at any time I am found to have concealed / distorted any material/ information, my appointment shall be liable to termination without notice.

Place: _____   Signature of Applicant: _____
Date: _____   Name of the Applicant: _____

JOB PROFILE			
DESIGNATION	Tester/QA (Non-Functional)	**JOB LOCATION**	New Delhi
DIVISION/DEPARTMENT	E-HRMS	**REPORT TO**	Lead Platform Architect
JOB SPECIFICATIONS			
JOB PURPOSE	The Tester/QA will be responsible for ensuring the quality, reliability, and functionality of the HR technology platform. The role involves designing and executing Performance and Security test strategies, identifying defects, and ensuring the eHRMS 2.0 meets high-quality standards before deployment.		

ROLE & RESPONSIBILITY	1. Test Planning and Strategy
	
	   ● Develop Performance and Security test plans, test scenarios, and test cases based on non-functional requirements, user stories, and system specifications for the eHRMS 2.0.
	   ● Define and implement testing strategies, methodologies, and best practices.
	
	2. Test Execution and Documentation
	
	   ● Execute various types of tests including functional, integration, regression, and performance testing to ensure the eHRMS 2.0 meets quality standards.
	   ● Document test results, track defects, and work collaboratively with developers to resolve issues.
	
	3. Performance and Security Testing
	
	   ● Develop and maintain automated test scripts using testing frameworks/tools to streamline repetitive testing processes and enhance efficiency.
	   ● Identify areas for automation within the eHRMS 2.0 testing environment.
	
	4. User Acceptance Testing (UAT)
	
	   ● Coordinate and support user acceptance testing (UAT) activities with stakeholders to ensure the eHRMS 2.0 functionalities align with user needs and expectations.		

	5. Quality Assurance and Compliance
	● Ensure adherence to quality assurance standards, compliance requirements, and industry best practices in all testing activities within the eHRMS 2.0.
	6. Reporting and Communication
	● Generate comprehensive test reports, metrics, and dashboards to communicate testing progress, issues, and results to stakeholders.
	● Collaborate effectively with cross-functional teams and communicate findings in a clear and concise manner.
JOB QUALIFICATION & REQUIREMENT	
EXPERIENCE REQUIREMENTS	● 3-6 Years of experience in software Performance and security testing and quality assurance, preferably in HR systems or enterprise applications. ● Proficiency in testing methodologies, tools like JMeter, Performance Center, Burpsuite etc. and techniques related to software Performance and security testing and QA. ● Experience with test management tools and automation frameworks ● Strong analytical and problem-solving skills with a keen attention to detail. ● Excellent communication and collaboration skills to work effectively in a team environment.
EDUCATION REQUIREMENTS	Bachelor's degree in Computer Science, Information Technology, or related field.
REQUIRED SKILLS/COMPETENCIES	Test Planning and Strategy	Test Execution and Documentation	Automation Testing	User Acceptance Testing (UAT)	Quality Assurance and Compliance	Reporting and Communication

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